

7-2264 (4-90) Bureau of Reclamation		SUPERVISORY EVALUATION				
Applicant:			Vacancy Announcement Number:			
Position: SUPERVISORY HYDRAULIC ENGINEER			BR-GP-WY-06-67			
Please evaluate the applicants qualifications and abilities (Superior, Above Average, Average, or Deficient) in each of the categories specified:						
EVALUATION FACTORS			RATING			
			Superior	Above Average	Average	Deficient
A. JOB KNOWLEDGE AND EXPERIENCE (KSAO'S) OF THE POSITION APPLIED FOR.						
(Space is available on the back of this form to continue KSAs for the supervisor to provide additional information.)						
1. Knowledge and use of hydrologic and hydraulic engineering principles and practices related to the operation of complex reservoir systems.						
2. Knowledge and experience in reservoir/river operations and water use related to irrigation deliveries/diversions, hydropower generation, water rights, water accounting, floods, water storage, and basin-wide water needs.						
3. Knowledge and experience in supervisory principles, methods, concepts, and skills required to supervise a workforce composed of professional and technical positions performing hydraulic engineering and hydrologic work.						
4. Ability to write clear and concise correspondence, evaluations, summaries, water resource management plans, reports, and other written documentation from a variety of sources.						
5. Ability to orally communicate in a variety of settings with professional staff, internal and external customers, consultants and the public regarding water resource and management issues.						
B. JOB PROFICIENCY						
1. Ability to plan and organize work.						
2. Ability to meet deadlines.						
3. Ability to make decisions and assume responsibility.						
4. Quantity and quality of work.						
5. Ability to follow work guidelines, regulations, and policies.						
C. INTERPERSONAL RELATIONS						
1. Effective in working or dealing with others.						
2. Ability to communicate with others (orally, telecommunication devices, lip reading, sign language, etc.						
3. Effectiveness in written communication.						
4. Courtesy and cooperation.						
5. Diplomacy and tact.						
6. Willingness to accept constructive criticism and suggestions.						
D. WORK RELATED PERSONAL QUALITIES						
1. Initiative and diligence.						
2. Resourcefulness and judgment.						
3. Reliability.						
4. Ability to maintain composure during stressful situations.						
5. Adaptability.						
Supervisors's Signature:			Date:			

SUPERVISORY EVALUATION - Continued

Please evaluate the applicants qualifications and abilities (Superior, Above Average, Average, or Deficient) in each of the categories specified:

EVALUATION FACTORS	RATING			
	Superior	Above Average	Average	Deficient
A. JOB KNOWLEDGE AND EXPERIENCE (KSAO'S) OF THE POSITION APPLIED FOR (Continued from page 1)				
Additional information for supervisor to provide applicant's possession of KSAO's. If necessary separate sheets may also be attached.				